

MOVING FORWARD, TOGETHER

The 2023/24 Pennant Season is approaching and the Bowls committee have again formed a consultative group with our Selectors and Coaches to guide and review our progress in our competitive game of Pennant. This group will meet half way through the Pennant season to review how we are going.

The Bowls Committee recognises that our first sides, whether it be Saturday, Tuesday, Tuesday night or Thursday, are the flagships of our Pennant competition and we want them and all of our teams to be as successful as possible, with the ultimate aim of being promoted to the next level.

Our Goals and Strategies for 2023/24

Goal No 1. Vermont South Bowls Club wins the majority of games to make finals

Strategies to achieve this goal include:

- An information session to be held for all Pennant players to give them an understanding of our goals and strategies, player expectations, performance assessment and the selection process
- Selectors will aim to maintain consistency in the selection of our teams and players using a basis of Attitude, Performance and Commitment
- Selectors will proactively discuss selection outcomes with players – informing them why they have been selected in different grade levels
- Selectors will reward consistent good performance
- Selectors will organise sessions with umpires, team managers and other stakeholders so everyone has the same understanding of our goals and strategies
- Selectors/Coaches will encourage players to enter Club championships and ERBR championship to further enhance their development
- Team Managers will identify a team motivator each week or do it themselves
- Game plans will be developed to maximise our home ground advantage

Goal No 2. Everyone in the club to be involved in driving a culture of positivity

Strategies to achieve this goal include:

- We will drive an open and transparent communication amongst players and stakeholders involved in Pennant
- We will all drive a strong sense that everyone is important, valued and belongs in the club
- Selectors will be proactive in following up with teams/skips, how they went on match days, referring to coaches where they feel it is appropriate

Goal No 3. The implementation of a club coaching program

Strategies to achieve:

- We will continue to employ a Head Coach. The Head coach will attend all selection meetings
- The Head Coach with assistance from the coaching panel will develop and implement a club coaching strategy
- Skips development program – Selectors will provide names of current and future skips to the Head Coach in order to develop a program of mentoring and support to increase their understanding of the broader responsibilities of the position – skips having greater involvement with their teams (game plans, briefings, debriefing after the game etc)
- We will endeavour to increase attendance at training by skips organising their teams
- The Head Coach will implement coaching drill assessments for players
- The Head Coach will develop specific sessions for positional coaching i.e., front end/back end
- Regular training/coaching sessions: Mon 10-12pm and Thurs 3-5pm both on the green and in classroom style
- The Head Coach will identify ways to incorporate more training in the “thinking” aspects of the game of bowls including guest speakers
- The Head Coach will incorporate “knowing our green to maximise home grown advantage” into our coaching program