

MOVING FORWARD, TOGETHER (Vermont Spirit)

The 2024/25 Pennant Season is approaching and the Bowls committee have again formed a consultative group including the coaches and selectors, to drive further success in our Pennant outcomes. This group will meet half way through the Pennant season to review how we are going.

The Bowls Committee recognises that our first sides, whether it be Saturday, Tuesday, Tuesday night or Thursday, are the flagships of our Pennant competition and we want them and all of our teams to be as successful as possible, with the ultimate aim of being promoted to the next level.

Our Goals and Strategies for 2024/25

Goal No 1. Vermont South Bowls Club wins the majority of games to make finals, specifically

- **Maintain division 1 status in all day Pennant comps**
- **No team to be relegated**
- **All teams aiming to be promoted**
- **Maximise home game wins**

Strategies to achieve these goals include:

- *An information session to be held for all Pennant players to give them an understanding of our goals and strategies, player expectations, performance assessment and the selection policy.*
- *Selectors/Coaches will work to change the culture, by encouraging players to enter Club and ERBR championships to further enhance their development and to see it as a great learning opportunity.*
- *Team Captain appointed for each team. Captains will encourage all team members to practice together on Thursdays.*
- *Organise 4 practice games – 1 to 2 against another club. Games to be reduced in length to enable information sessions on various aspects of the game i.e. team manager roles, team captain role, positional profiles, the tick system etc.*

Goal No 2. Everyone in the club to be involved in driving a culture of team spirit and positivity

Strategies to achieve this goal include:

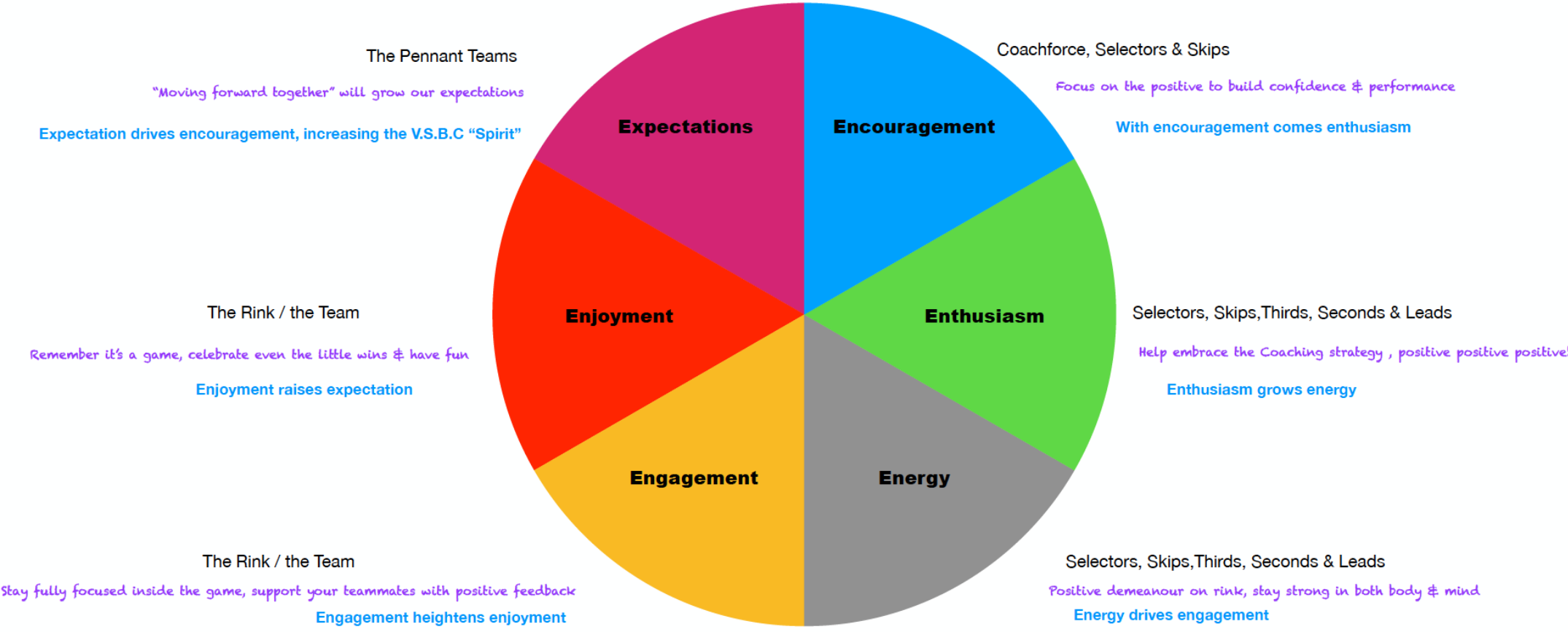
- *We will drive open and transparent communication amongst players and stakeholders involved in Pennant.*
- *We will all drive a strong sense that everyone is important, valued and belongs in the club resulting in a positive attitude around the club.*
- *Selectors will be proactive in following up with teams/skips, how their team went on match days, referring to coaches where they feel it is appropriate.*
- *Communication, communication, communication. Coaches will advise selectors and relevant stakeholders of players with potential to be advanced.*
- *Encouragement – Enthusiasm – Energy – Engagement – Enjoyment – Expectations – back to encouragement.*

Goal No 3. The implementation of a club coaching program

Strategies to achieve:

- *Continue training/coaching sessions: Mon 10-12pm and Thurs 3-5pm – introduce a different focus/theme weekly throughout the season and make the drills position focused.*
- *Selectors/Side Captains/Skips will refer players for coaching assistance where they feel it will assist in improving their game.*
- *Ascertain players who want to play at higher levels and invite them to be part of a development squad.*
- *Utilise Coachforce and other specialist coaches on a monthly basis – initially front end, backend and development group with additional input from coaches and selection panels on what further areas of need are.*
- *Introduce a positional profile for players to self-assess and assist them to identify strengths and weaknesses with an overall aim to drive consistency in their performance.*
- *Recruit more coaches.*

The Vermont South “Spirit”



Valuing all players by building the quality of collaboration and respect within the club
 Distributing the responsibility of success equally
 Reinforcing that no single part of the club is more important than the next, it takes all parts working together for the "Spirit" to be at its strongest